

# Right to Work compliance for EU nationals wishing to work in the UK after 30th June 2021

Worker was resident in UK before 31 Dec 2020 and continues to live and work in the UK

Apply for EU settlement scheme for Settled/Pre-Settled status before the 30 June 2021. Share the online check code with an Employer to prove Right to Work in the UK. **Employers of EU workers who started work before 30 June 2021 aren't required to ask for this from current workforce, only from new starters.** Proof of settled status will be a requirement after 30 June 2021 for any worker starting a new job in the UK.

Worker was not resident in the UK before 31 Dec 2020, but wishes to live and work in the UK

Worker will need an employer to arrange a visa under the points based immigration system. Only certain roles will qualify and significant costs apply.

Worker is a European resident and has worked temporarily in the UK before 31 Dec 2020 and wishes to work in the UK on a temporary basis after 30 June 2021

Worker should apply for a **Frontier Worker Permit** and employers will be required to check for this when hiring new starters. Workers are required to return home to EU country on a regular basis.

Worker is a European resident and wishes to start working in the UK on a temporary basis for the first time, after 30 June 2021

The worker is not eligible for a Frontier Worker Permit and must apply for a visa.

Worker is self-employed (engaged under a Contract for Services) in a UK role

Right to work checks are not required under employment law.